

## **CHILD SAFEGUARDING POLICY**

## **Child Safeguarding Risk Assessment**

Written Assessment of Risk of St Augustine's school (Roll NO. 184990)
In accordance with section 11 of the Children First Act 2015 and with the requirements of Chapter 8 of the Child Protection Procedures for Primary & Post Primary Schools (revised2023), the following is the Written Risk Assessment of St Augustine's School

### **Child Safeguarding Statement and Risk Assessment**

#### **Child Safeguarding Statement**

St Augustine's is a special school providing primary/post-primary education to pupils from age 7-18 years of age.

In accordance with the requirements of the <u>Children First Act 2015</u>, <u>Children First: National Guidance for the Protection and Welfare of Children 2017</u>, <u>the Addendum to Children First (2019</u>), the <u>Child Protection Procedures for Primary and Post-Primary Schools (revised 2023)</u> and <u>TUSLA Guidance on the preparation of Child Safeguarding Statements</u>, the Board of Management of St Augustine's school has agreed the Child Safeguarding Statement set out in this document.

- The Board of Management has adopted and will implement fully and without modification the Department's Child Protection Procedures for Primary and Post-Primary Schools (revised 2023) as part of this overall Child Safeguarding Statement
- 2. The Designated Liaison Person (DLP) is Mr David O' Brien
- 3. The Deputy Designated Liaison Person (Deputy DLP) is Mr John Moore
- 4. The Relevant Person is Mr David O' Brien (The relevant person is one who can provide information in respect of how the child safeguarding statement was developed and will be able to provide the statement on request. This person can also be the DLP)
- 5. The Board of Management recognises that child protection and welfare considerations permeate all aspects of school life and must be reflected in all the school's policies, procedures, practices and activities. In its policies, procedures, practices and activities, the school will adhere to the following principles of best practice in child protection and welfare:

#### The school will:

- recognise that the protection and welfare of children is of paramount importance, regardless of all other considerations;
- fully comply with its statutory obligations under the Children First Act 2015 and other relevant legislation relating to the protection and welfare of children;
- fully co-operate with the relevant statutory authorities in relation to child protection and welfare matters;
- adopt safe practices to minimise the possibility of harm or accidents happening to children and protect
  workers from the necessity to take unnecessary risks that may leave themselves open to accusations of
  abuse or neglect;
- develop a practice of openness with parents and encourage parental involvement in the education of their children; and
- fully respect confidentiality requirements in dealing with child protection matters.

The school will also adhere to the above principles in relation to any adult pupil with a special vulnerability.

- 6. The following procedures/measures are in place:
  - In relation to any member of staff who is the subject of any investigation (howsoever described) in respect of any act, omission or circumstance in respect of a child attending the school, the school adheres to the relevant procedures set out in Chapter 7 of the *Child Protection Procedures for Primary and Post Primary Schools (revised 2023)* and to the relevant agreed disciplinary procedures for school staff which are published on the gov.ie website.

- In relation to the selection or recruitment of staff and their suitability to work with children, the school
  adheres to the statutory vetting requirements of the <u>National Vetting Bureau</u> (<u>Children and Vulnerable Persons</u>) Acts 2012 to 2016 and to the wider duty of care guidance set out in relevant Garda vetting and
  recruitment circulars published by the Department of Education and available on the gov.ie website.
- In relation to the provision of information and, where necessary, instruction and training, to staff in respect of the identification of the occurrence of harm (as defined in the 2015 Act) the school-
  - Has provided each member of staff with a copy of the school's Child Safeguarding Statement
  - Ensures all new staff are provided with a copy of the school's Child Safeguarding Statement
  - Encourages staff to avail of relevant training
  - Encourages Board of Management members to avail of relevant training
  - The Board of Management maintains records of all staff and Board member training
- In relation to reporting of child protection concerns to Tusla, all school personnel are required to adhere to the procedures set out in the *Child Protection Procedures for Primary and Post Primary Schools (revised 2023)*, including in the case of registered teachers, those in relation to mandated reporting under the Children First Act 2015.
- All registered teachers employed by the school are mandated persons under the Children First Act 2015.
- In accordance with the Children First Act 2015 and the Addendum to Children First (2019), the Board has
  carried out an assessment of any potential for harm to a child while attending the school or participating
  in school activities. A written assessment setting out the areas of risk identified and the school's
  procedures for managing those risks is included with the Child Safeguarding Statement.
- The various procedures referred to in this Statement can be accessed via the school's website, the gov.ie website or will be made available on request by the school.

**Note:** The above is not intended as an exhaustive list. Individual Boards of Management shall also include in this section such other procedures/measures that are of relevance to the school in question.

- 7. This statement has been published on the school's website and has been provided to all members of school personnel, the Parents' Association and the patron. It is readily accessible to parents and guardians on request. A copy of this Statement will be made available to Tusla and the Department if requested.
- 8. This Child Safeguarding Statement will be reviewed annually or as soon as practicable after there has been a material change in any matter to which this statement refers.

This Child Safeguarding Statement was adopted by the Board of Management on 15/10/2020.

This Child Safeguarding Statement was reviewed by the Board of Management on 21/09/2023.

Signed:

Signed:

Chairperson of Board of Management

Principal/Secretary to the Board of Management

Date: 21st September 2023

Date: 21st September 2023

List of school activities	Risk Level	The school has identified the following Risk of Harm	The school has the following procedures in place to address risk identified in this assessment
Training of school personnel in Child Protection matters	High	Harm not recognised or reported promptly	Child Safeguarding Statement and DES procedures made available to all staff.
			DLP/DDLP to attend PDST/DES face-to-face training.
			All staff to view Tusla training module and any other online training offered by PDST.
			BOM keeps records of all staff and board training.
One-to-one teaching	Medium	Harm by school personnel	School has policy in place for one-to-one teaching.
			Open doors.
			Table between teacher and pupil.
			Glass window in door.
Bathroom areas	High	Inappropriate behaviour	Bathroom Supervision Policy.
Curricular Provision in	Medium	Non-teaching of same	School implements SPHE, RSE and Stay-Safe,
respect of SPHE, RSE, Stay-Safe & Wellbeing			Wellbeing programmes in full.
Managing of challenging behaviour amongst pupils	High	Injury to pupils and staff	Code of Behaviour Policy.
Daily arrival and dismissal	Medium	Harm from other	Health & Safety Policy.
Daily arrival and dismissal of pupils	iviedium	pupils, unknown adults, traffic on	Health & Safety Policy.  Supervision Policy.
Recreation breaks for	High	school site	Anti Bullying Bolisy Hea of reporting forms
pupils	High	Injury to pupils/bullying.	Anti-Bullying Policy. Use of reporting forms.
pap		Harm not recognised or properly or	Code of Behaviour.
		promptly reported.	Supervision Policy.
			Health & Safety Policy.
School transport arrangements including	Medium	Harm to pupils. Harm not recognised	Vetting procedures in place.
use of bus escorts		or properly or promptly reported.	Students are encouraged to use toilet before leaving school.
Use of external personnel	Medium	Harm not recognised	Vetting procedures in place.
to supplement curriculum		or properly or promptly reported.	External personnel accompanied by school staff during visit.
Use of swimming pool	High	Inappropriate	Policy on Supervision of Swimming Pool
changing rooms		behaviour	changing rooms.
Breakfast club	Medium	Harm by school personnel	Open doors.
			Class has windows.

List of school activities	Risk	School has identified	The school has the following procedures in
	Level	the following Risk of	place to address risk identified in this
		Harm	assessment
Confirmation/Communion in local church	Medium	Harm not recognised or properly or	Supervision Policy.
		promptly reported.	Extra staffing.
Past pupils visiting school	High	Harm not recognised or properly or	Visitors sign-in book.
		promptly reported.	Visitors ID system.
			Visitors to be accompanied by staff member.
Bodhrán visits off school	Medium	Harm not recognised or properly or	Supervision Policy
site		promptly reported.	Extra staffing.
			Use of reporting forms.
Past pupils club	High	Harm not recognised	Supervision Policy
		or properly or	, , , ,
		promptly reported.	Extra staffing.
Córfhéile na Scoileanna	High	Harm not recognised	Supervision Policy
		or properly or	
		promptly reported.	Extra staffing.
Sporting events off site	High	Harm not recognised	Supervision Policy
		or properly or	Fortuna eta fficia e
Recruitment of school	Hick	promptly reported.	Extra staffing.
personnel/external	High	Harm by school personnel.	Vetting procedures in place.
visitors/guest		Harm not recognised	External staff accompanied by school staff
speakers/contractors		or properly or	during visit.
, , , , , , , , , , , , , , , , , , ,		promptly reported.	
Administration of	High	Harm by incorrect	Administration of Medication Policy.
medication		administration of	
		medication.	Regular training for school staff.
			Parents/guardians to update school on any
			changes to medical protocols.
Festina Lente & Therapy	High	Harm by animals	Extra staffing
dog			Students are encouraged to be gentle when
			caring for animals
			Junior Cycle short course "Caring for Animals"
Classroom teaching	Medium	Harm by school	Parental permission Glass in window
Ciassiooni teatiilig	ivieululii	personnel	Staff training
		personner	Vetting Procedures
Use of information and	High	Risk of harm due to	ICT Policy.
communication		students.	-,
technology by pupils in		inappropriately	Bring Your Own Device Policy.
school		accessing/using	
		computers, social	Supervision.
		media, phones and	
		other devices while in	
		school.	

List of school activities	Risk Level	School has identified the following Risk of Harm	The school has the following procedures in place to address risk identified in this assessment
Work experience placements	High	Harm not recognised or properly or promptly reported. Risk of harm by a member of another organisation.	Vetting procedures. School curriculum: Stay Safe
Student teachers/SNA undertaking training placement in school	High	Harm by school personnel.	Vetting procedures.  Child Safeguarding Statement and DES procedures available to staff.
Use of video/photography/ other media to record school events	High	Risk of harm due to inappropriate sharing of images.	ICT Policy
After-school swim	High	Harm by parents.	Vetting procedures.
All school outings	High	Harm by school personnel, other students or persons.	Supervision Policy. School Outing Form.
Transition times between classes, different school areas, campus	High	Harm by school personnel, other students or persons.	Supervision Policy.
Students accessing school building before	High	Injury to pupils.	School doors locked until 9 a.m.
9 a.m.		Harm by school personnel.	Supervision Policy.  Parent and students and staff reminders.
		Bullying.  Sharing unsuitable material on mobile phones/other devices.	School signage.
Application of sanctions under the school's	High	Injury to pupils and staff.	Health & Safety Policy.
Code of Behaviour and Code of Conduct for school personnel.		Risk of harm due to inappropriate touching between students and staff members.	Code of Behaviour.  School complies with agreed disciplinary procedures for school staff.
Annual Sports Day	High	Injury to pupil or staff	Health & Safety Policy
		Student absconding from event	Code of Behaviour  Extra staffing
Use of off-site facilities for school activities	High	Injury to pupils and staff	Health & Safety Policy
		Student absconding	Code of Behaviour Extra staffing

# Designated Liaison Persons (DLP) for Saint Augustine's School



David O'Brien
School Principal
01-2881771



John Moore

Deputy Principal

01-2881771